



**Ms. Shawn C. Baker-Garcia**  
**CEO and Founder**  
**Coalescion Nonprofit Organization**

Ms. Baker-Garcia has been working with U.S. government agencies and global counterparts since 2008 to develop and implement security-focused national frameworks and related programming. Specifically, she has supported and coordinated U.S. and international chemical, biological, radiological, and nuclear (CBRN) nonproliferation and counter-WMD (C-WMD) efforts. With both public and private sector experience, Shawn understands how a diversity of stakeholders, united in purpose, can and must be allowed to focus and integrate efforts to address multidisciplinary aspects of modern, urgent, and complex security challenges. In her newest capacity as CEO of Coalescion – a U.S. based nonprofit organization that is dedicated to strengthening global security, Ms. Baker-Garcia is pursuing her vision to provide global master security practitioners and citizens with essential and contemporarily relevant communication, coordination, policy and program design, and international engagement strategies through education and advocacy.

Prior to founding Coalescion, Ms. Baker-Garcia co-founded and served at as CEO for two years, a small woman owned business, The Critical Mass that focused on sustainability in security assistance programming. From 2012-2016 she coordinated and oversaw implementation of U.S. government nonproliferation and counter-WMD assistance programming for Iraq. From Embassy Baghdad she worked directly with Government of Iraq (GOI) counterparts to inform, structure, and execute security and defense assistance efforts. Ms. Baker-Garcia developed a complementary and effective working strategy with her GOI counterparts that enabled successful bilateral efforts to, among other accomplishments, stand up and professionalize a CBRN Response Team in Iraq where none previously existed and establish an annual Iraq CBRN Security Coordination Conference as a forum for Iraqi and American government stakeholders to convene and address shared CBRN security goals. Further, in close coordination with GOI partners, Ms. Baker-Garcia oversaw and shaped numerous U.S. government-sponsored chemical, biological, and radiological security programs for Iraq's private and public sector. Ms. Baker-Garcia has compiled or co-authored a variety of U.S. government-sponsored assessments and papers on Iraq's national CBRN/WMD history and current frameworks and is a recognized, respected, and trusted facilitator, interlocutor, and expert within both the U.S. and Iraqi security and defense communities. This has resulted in an excellent record of success in achieving bilateral and multilateral consensus, commitment, and coordination on sensitive and complex security initiatives. Ms. Baker-Garcia is conversant in Arabic and holds a master's degree in Security Policy Studies from George Washington University's Elliott School of International Affairs.